

Pathways 2 fr3edom

This Programme outline is intended to provide a general insight into the development activities we provide and therefore, is not exhaustive. All of our work is bespoke, innovative, focused on business needs and very often unique.

The 3e's in fr3edom:

Enabling Opportunity, Choice, Control

= **C**onfidence

Empowering Individual self-belief, value,
motivation to release abilities

= **S**kills

Enriching Working Lives

= **I**mpact (Outcomes)

The 3^e Programme:



The "Social Model of Disability" - Maximising the potential of the individual within their environment. Enabling an external focus on job support that delivers access to sustainable employment.



Enabling self-confidence through skills in assertiveness, developing high motivation, and positive attitudes.



Self-advocacy skills - collaborating with other disabled people. Shared learning, coaching and mentoring.



Developing Skills in:

- Communication
- Interview & presentation
 - Telling your positive story
 - Getting your message across
- Team working
- Personal & interpersonal skills



Engaging a holistic approach and developing the disability awareness, confidence and skills of:

- Disabled people and people with long term health needs
- Potential employers
- Employment service staff
- Prime Contractor staff
- Staff of other partners



An enabling approach to the Disability Discrimination Act 1995/2005 providing expertise on reasonable adjustments, employment access, employee rights and employer responsibilities.

Innovation in releasing the
potential of disabled people

DiverseMatters



We pride ourselves in offering learning, training & development that is creative and different but essentially focused on delivering outcomes and results.

We have huge confidence in the potential of disabled people to play a leading role in local labour markets and economies.

We believe this potential can be facilitated towards high quality jobs that fulfil individual needs, expectations and choice.

If you require further information on our work please contact us:

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